

Quality, Health, Safety, and Environmental Policy

Alraiedah Underwater LTD is committed to achieving excellence in all facets of our operations while prioritizing the safety and well-being of our personnel, maintaining superior quality standards, and minimizing our environmental footprint.

Objectives:

- 1. Safety and Health:** We prioritize the safety and health of our employees by providing a safe working environment, implementing practical and safe working systems, and furnishing necessary protective equipment. Hazard identification through rigorous risk assessments and the establishment of effective safeguards are integral to our operations.
- 2. Quality:** Our dedication to quality excellence is evident in our establishment of specific, measurable, achievable, relevant, and time-bound quality objectives. Continuous improvement is ingrained in our processes, services, and product quality through robust management systems.
- 3. Environmental Impact:** Recognizing our environmental responsibility, we strive to minimize our impact on the environment. This entails prioritizing environmental considerations over commercial interests, reducing risk and environmental impact, and closely controlling pollution discharges to mitigate adverse effects.
- 4. Compliance:** We are committed to complying with all applicable local and international laws, regulations, and standards governing our operations. This includes adhering to standards such as ISO 9001:2015, 14001:2015, and ISO 45001:2018, as well as implementing the obligations outlined in International Standards, Codes, and Guidelines.

Implementation:

- Identification of interested parties and understanding their needs and expectations, ensuring the latest version of our policy is readily available to them through company channels.
- Provision of comprehensive training programs to enhance employee skills and ensure competency in their roles, fostering continuous improvement through ongoing training and development initiatives.
- Establishment of emergency preparedness procedures to guarantee safety and maintain environmental protection in unforeseen events, with all personnel trained in emergency response protocols and encouraged to participate in drills and exercises.
- Requirement for contractors working on behalf of Alraiedah Underwater LTD to adhere to acceptable health and safety practices and comply with company policies and procedures.



Responsibility:

The ultimate responsibility for the successful implementation of this policy rests with the company's management team. They are tasked with ensuring that the policy is effectively communicated to all employees, prominently displayed within the organization, and regularly reviewed and updated in line with legislative or organizational changes.

