

# Competency Policy

Alraiedah Underwater LTD recognizes the importance of employee competency in maintaining high-quality services and supports ongoing training and development to ensure workforce competence.

## Objectives:

- 1) Ensure personnel performing work affecting product quality are competent based on appropriate education, training, skills, and experience.
- 2) Provide necessary training to improve competency standards.
- 3) Evaluate personnel skills through the company's Electronic Performance Management System (E-PMS).

## Policy Statement:

The company is committed to the development and training of all personnel to equip them with the necessary skills and knowledge to provide the best possible quality service.

## Responsibility:

Ultimate responsibility for the implementation of this policy lies with the General Manager and senior management team, who are tasked with communicating the policy to all employees and ensuring its effective implementation and adherence.

