

Alcohol and Drugs Policy

At Alraiedah Underwater LTD, we are dedicated to providing a safe and healthy working environment. We recognize that this can be jeopardized by individuals misusing alcohol or drugs, which may affect their health, performance, conduct, and relationships at work.

Drugs Policy:

- Possession of illegal substances, whether for personal use or distribution, will result in dismissal, with potential criminal charges in accordance with relevant laws.
- Employees must disclose any medical treatment involving prescription drugs and declare any prescription medication to designated personnel before commencing work.
- Divers must declare the use of any drugs or medication to their supervisors for informed decisions regarding their ability to dive.

Alcohol Policy:

- Consumption of alcohol while on duty or under the influence of alcohol while on the job site is strictly prohibited and will result in immediate dismissal.
- Random alcohol testing may be conducted, and refusal to comply with searches or tests may lead to termination of employment.

Responsibility

The responsibility for implementing and enforcing this policy lies with all levels of management at Alraiedah Underwater LTD, ensuring a zero-tolerance approach towards alcohol and drug misuse in the workplace.

